

## Residential Real Estate Council (RRC) - Leadership Development Committee Position Description and Eligibility Requirements

The RRC Leadership Development Committee (LDC) consists of the Immediate Past President serving as chair and First Vice President each serving a one-year term and seven at-large members who serve two-year staggered terms. Members may not be elected for consecutive terms. In addition, the Council's Chief Executive Officer serves as an ex-officio, non-voting member.

The RRC Leadership Development Committee is responsible for determining the selection criteria, vetting credentials and preparing a list of candidates for First Vice President, and at-large Board of Directors open positions. Annually, the Leadership Development Committee shall nominate two candidates for each at-large Board of Director open position and two candidates for the position of First Vice President. All nominees shall be forwarded to the Board of Directors for review prior to the membership election.

Every other year the Leadership Committee shall select one candidate for the position of outside Board of Director and shall forward nominated candidate to the Board of Directors for approval.

The Leadership Development Committee shall be responsible for selecting candidates for all open positions on the Leadership Development Committee. All nominees shall be forwarded to the Board of Directors for approval. Additionally, this committee reviews the Regional Vice Presidents (RVP) slate prepared by the RVP selection sub-committee and presented by the chair, and makes recommendation to the Board for final approval for the following year.

### **LDC MEMBERS AT-LARGE RESPONSIBILITIES**

Each member will assume the following responsibilities:

- Demonstrate the willingness to devote the time necessary for committee work, and selection of candidates for BOD, FVP and LDC open positions;
- Attend all in person meetings (February, May and November) and conference calls as required by the Council bylaws;
- Appropriately participate during meetings;
- Prepare prior to LDC meetings, and demonstrate having done so through questions and discussions of each application;
- Preserve the confidentiality of information shared and discussed;
- Identify, recruit and develop future leaders for the Council.

### **REQUIRED QUALIFICATIONS**

RRC Leadership Development Committee members are committed to supporting and advancing the vision and mission of the Council. All members must maintain active membership in the NATIONAL ASSOCIATION OF REALTORS® and hold Certified Residential Specialist (CRS) Designee status. LDC members cannot be employees of the Council.

### **KEY EXPERIENCE**

The ideal candidate for RRC Leadership Development Committee must be a CRS Designee. Other key experience such as:

- History of involvement with RRC on a local/state/national level (serving or chairing a committee, division, workgroup, PAG/TF, etc.)
- Leadership experience such as chairing or serving on a Board inside or outside of real estate, serving as a current or past Regional Vice President, etc.;
- Knowledge of the Council and ability to fulfill the obligation;
- Personal integrity and objectivity, including no conflicts of interest that would prevent him or her from discharging responsibilities.

### **BENEFICIAL CONTRIBUTIONS/HONORS**

Other contributions such as:

- Holder of national RRC and/or NAR awards.

### **PERSONAL CHARACTERISTICS**

In addition, the ideal member should be:

- enthusiastic,
- a thought leader and forward-thinking,
- passionate,
- committed,
- a relationship-builder and team player,
- a tactful communicator, and a good listener with the ability to engender consensus,
- willing to be flexible in the commitment of time resources beyond the organization's three annual meetings,
- able to both appreciate the way things have been done in the past and to challenge the status quo going forward,
- willing to make choices that are best for the whole membership, regardless of how they affect personal relationships, and
- able to exercise independent and sound judgement on difficult issues.

### **RRC LEADERSHIP DEVELOPMENT COMMITTEE ELECTION PROCESS**

The formal RRC application process for the 2020 RRC Leadership Development Committee members at-large open August 2019; all interested and qualified candidates must submit their applications by September 10, 2019.